



Partner Programme Terms

Version: 1.0 · **Effective from:** 2 October 2026 · **Nature:** occasional referral relationship · *English translation; the Italian version prevails.*

These Terms (the "**Terms**") govern participation in the Sealect Business partner programme (the "**Programme**") by anyone who introduces Sealect to water sports organisations (the "**Partner**"). By applying to the Programme and using their Code, the Partner accepts the Terms.

1. Identity of Sealect

Provider / Data Controller

Name	Fabio Carucci — sole proprietorship (individual business)
Trade name / brand	Sealect — "Sealect" and "Sealect Business" are trade names under which Fabio Carucci operates. They do not identify a separate company.
Legal form	Natural person holding an Italian VAT number (sole proprietorship). A limited company has not yet been incorporated.
VAT number (P.IVA)	04133450041
Tax code (Codice Fiscale)	CRCFBA00H09G942D
Registered office / tax domicile	Via IV Novembre 45/b, 12050 Magliano Alfieri (CN), Italy
General contact email	contact@fabio-carucci.com
Privacy contact email	info@sealect.it
Certified email (PEC)	fabiocarucci@postecertifica.it

Data Protection Officer (DPO)	Not appointed. A DPO is not mandatory under Art. 37 GDPR for this activity (not a public authority; the processing does not consist of regular and systematic large-scale monitoring, nor of large-scale processing of special categories as a core activity). For any data-protection matter, write to the privacy email above.
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In this text the provider is referred to as "**Sealect**".

2. Definitions

- **Organisation:** the water sports school, centre, club, association or rental business that subscribes to Sealect Business.
- **Subscription:** the paid Sealect Business plan taken out by the Organisation.
- **Code:** the partner code assigned to the Partner after approval.
- **Link:** the web address assigned to the Partner, which carries the Code.
- **Commission:** the fee owed to the Partner under §5.

3. Nature of the relationship

3.1 The Partner is an occasional introducer (a finder): they present Sealect to Organisations when they see fit.

3.2 The Partner has no exclusive area, no sales targets and no agency mandate. They are neither an employee nor an agent of Sealect.

4. Code, link and discount

4.1 Once the application is approved, the Partner receives one or more Codes and a Link that carries them.

4.2 An Organisation using the Code gets **20% off** its Subscription for the **first 3 months**, unless different terms are set for that Code.

5. Commission

5.1 The Partner receives **30%** of what Sealect collects from the Organisation for its Subscription, VAT and discount excluded, before payment processing fees.

5.2 Commission is owed for **12 months** from the Organisation's first payment. An annual invoice paid in that period counts in full.

5.3 The fees Sealect charges on online bookings are not part of the calculation base.

6. Attribution

6.1 An Organisation is attributed to the Partner if it uses their Code or arrives from their Link within **90 days** of its own signup.

6.2 Each Organisation has one Partner only: the first one it is attributed to.

6.3 The Partner's own Organisation earns no Commission.

7. Accrual and payout

7.1 A Commission becomes payable **30 days** after the Organisation payment that generated it.

7.2 Sealect pays every month by bank transfer. If the accrued balance is below **€50**, it carries over to the next month.

8. Refunds and clawbacks

A refund to the Organisation reduces the matching Commission. If the Commission has not been paid yet, it is reduced straight away; if it has already been paid, the amount is deducted from the next payout.

9. Tax

9.1 A VAT-registered Partner issues an invoice.

9.2 A Partner without a VAT number is paid as occasional work, with withholding tax where the law requires it.

10. Prohibited conduct

The Partner may not:

- publish the Code on coupon or cashback sites;
- run paid ads on the Sealect name;
- send unsolicited messages;
- present themselves as an employee or agent of Sealect.

11. Personal data

Sealect processes the Partner's data to run the Programme and the payouts.

Payout records are kept for **10 years**, as the law requires; the rest is deleted when the relationship ends. The details are in the privacy notice.

12. Duration and termination

12.1 Either party can end the relationship with written notice.

12.2 On termination the Codes stop working. Organisations already attributed keep generating Commission until their 12 months are over, unless these Terms were breached.

13. Governing law and jurisdiction

13.1 These Terms are governed by **Italian law**.

13.2 The court of the place where Sealect has its seat has jurisdiction over any dispute.